

Overview of the Faculty Salary Research Exchange Program

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Acknowledgements

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Executive Summary

- Under the Faculty Salary Research Exchange Program, **a faculty member can direct-charge up to 30% of his/her monthly salary (i.e. 1/12 of annual salary) each month during the academic year to contracts/ grants. In return, he/she receives 75% of the resultant salary savings in the form of a State general operating 19900 fund, which is**
 - discretionary (subject to guidelines) and unlimited in term
 - not subject to overhead charges
- **Example: A faculty member with an academic-year salary of \$100K could direct charge up to \$22.5K of this salary to contracts/grants within an academic year. (Benefits and indirect costs also would be charged to the contracts/grants.) He/she would then receive \$16.875K in a 19900 fund at the beginning of the following academic year.**

FSREP Rules/Conditions

- **The percentage of effort charged to a contract/grant must be**
 - allowable under sponsor guidelines,
 - reflected in a research title, and
 - no more than the total percentage of the investigator's effort on the project.

Note: Since the maximum percentage of monthly salary (9/12 of annual salary) that can be direct-charged is 30%, the maximum percentage of effort is actually $30\% \times 9/12 = 22.5\%$.

- **Under the FSREP, there is no release from teaching or service duties.**
- **State general operating 19900 funds cannot be used for alcohol, extravagant entertainment, or non-resident tuition.**

Pre-Award Considerations

- **Faculty wishing to participate in the FSREP must obtain approval from the Department Chair and Dean.**
 - Approval is good for up to one academic year.
 - Renewal requests are to be submitted on an annual basis.
- **Rebudgeting is dictated by allowability on specific projects.**
- **Total FSREP + cost-share research effort commitments should not exceed 30% during the academic year.**
 - Additional restrictions may apply, *e.g.* 2/9ths maximum for NSF.

Note: Research Leave should be considered independently for financial management purposes. The combined total percentage of effort cannot exceed your academic department's allowed maximum leave.

Post-Award Process

- **Research appointment**
 - Must be in full month increments (*i.e.* start at the beginning of a month, and finish at the end of a month), during the academic year (September through May)
- **Documentation and certification**
 - Effort Reporting System
- **Transfer of salary savings to the planned administering unit (Dept, ERSO, or other) designated by the faculty**
 - Transfers will be made annually, subsequent to fiscal year end.
 - A 25% fee will be assessed by the College
 - 17.5% to be used by the faculty member's home department,
 - 7.5% to be used by the Associate Dean for Research to support the research mission of the College (*e.g.* for cost-share/matching purposes).